



CONSUMER REPORT DISCLOSURE FOR DOT POSITIONS



DISCLOSURE

In connection with your employment or application for employment (including contract for services), DLI will obtain a consumer report from HireRight, Inc. or its affiliate HireRight Solutions, Inc. (collectively, "HireRight") regarding your criminal record, driving record, education record, and job history, or otherwise bearing on your credit worthiness, credit standing or capacity, character, general reputation, personal characteristics or mode of living. The consumer report obtained by DLI may include the following types of information: names and dates of previous employers, reason for termination of employment, work experience, accidents, academic history, professional credentials, and drugs/alcohol use. Such reports may contain public record information concerning your driving record, workers' compensation claims, credit, bankruptcy proceedings, criminal records, etc., from federal, state and other agencies which maintain such records; as well as information obtained from HireRight concerning previous driving record requests made by others from such state agencies and state provided driving records.

You have the right to make a request directly to HireRight, upon proper identification, requesting the nature and substance of all information in its files on you at the time of your request, including the sources of information and the recipients of any reports on you that HireRight has previously furnished within the two-year period preceding your request. HireRight may be contacted by mail at P. O. Box 33181, Tulsa, Oklahoma, 74153, or by phone at (800) 381-0645.

By submitting your application for employment to DLI, you give your consent for DLI to obtain a consumer report in connection with your application for employment or employment. In connection with your authorization, please check any of the following boxes that apply to you:

- Oklahoma Applicants Only: I request a copy of any *credit* report requested on me.
- Minnesota Applicants Only: I request a copy of my consumer report directly from HireRight.

Notice to California Applicants

Under California law, the consumer reports we order on you for employment purposes within the State of California are defined as investigative consumer reports. These reports may contain information on your character, general reputation, personal characteristics and mode of living.

Under section 1786.22 of the California Civil Code, you may view the file maintained on you by HireRight during normal business hours. You may also obtain a copy of this file upon submitting proper identification and paying the costs of duplication services, by appearing at HireRight in person, by mail, or by telephone. The agency is required to have personnel available to explain your file to you and the agency must explain to you any coded information appearing in your file. If you appear in person, a person of your choice may accompany you, provided that this person furnishes proper identification.

I request to receive a free copy of any investigative consumer report ordered on me by checking this box.
 (California applicants only)

fb.us.5217251.02